



# Northeast Ohio

---

## MEDICAL UNIVERSITY

### Board of Trustees

Northeast Ohio Medical University  
Signet Executive Board Room

March 17, 2022

#### Trustees Present:

Richard B. McQueen, Chair  
Phillip L. Trueblood, Vice Chair  
E. Douglas Beach, Ph.D.  
Sharlene Ramos Chesnes  
William H. Considine, M.H.S.A.  
Sanjay K.A. Jinka  
Robert J. Klonk  
Darrell L. McNair, M.B.A.  
Joshua L. Tidd  
Ward J. "Tim" Timken Jr., M.B.A.  
Susan Tave Zelman, Ph.D.  
John T. Langell, M.D., Ph.D., M.P.H., M.B.A., Ex Officio

#### NEOMED Personnel Present:

Samantha A. Bliss  
Andre L. Burton, J.D.  
Patrick J. Gallegos, Pharm.D.  
Roderick L. Ingram Sr., M.B.A.  
Richard J. Kasmer, Pharm.D., J.D.  
Lindsey H. Loftus, M.Ed., M.A.  
Lacey A. Madison, M.B.A., M.Ed., LSSBB  
Eugene M. Mowad, M.D.  
Michelle M. Mulhern, M.P.A.  
Clayton R. O'Neal  
Maria R. Schimer, J.D., M.P.H.  
Steven P. Schmidt, Ph.D.  
John J. Stilliana, M.A.  
Mary Taylor, M.Tax., CPA

#### Others Present:

Grant B. Guyuron, CFA  
Trinity Kronk Samson

**1. Call to Order, Roll Call and Approval of the Minutes**  
**Richard B. McQueen, Chair**

**CALL TO ORDER  
AND ROLL CALL**

Chair McQueen called the meeting to order at 11:59 a.m. Ms. Mulhern, Secretary, called the roll and noted that a quorum was present.

**Request for Recusal**

**REQUEST FOR  
RECUSAL**

Chair McQueen asked if any Trustee would need recusal from any of the agenda items presented; Mr. Trueblood asked to be recused from the Bond Issuance and Land Acquisition items.

**1.1. Approval of the Minutes of the December 1, 2021, Meeting**

**APPROVAL OF THE  
DECEMBER 1, 2021,  
MINUTES**

Chair McQueen noted that all Trustees had received copies of the minutes from the full Board meeting on December 1, 2021. He asked if there were any additions, deletions, or corrections. There being none, Chair McQueen called for a motion to approve the minutes of the December 1, 2021, meeting. Trustee Zelman moved approval. Trustee Trueblood seconded the motion. The motion carried unanimously by voice vote.

**2. Report of the President**  
**John T. Langell, M.D., Ph.D., M.P.H., M.B.A., FACS**

**REPORT OF THE  
PRESIDENT**

Dr. Langell began his report by stating what a pleasure it was to give the Board an update on behalf of the students, faculty and staff at NEOMED. President Langell acknowledged campus is returning to a normal setting and added the University has experienced an incredibly low COVID-19 infection rate throughout the pandemic. Over the past few weeks, there has been a mingling of faculty, staff and students

which is fantastic to see and something that has been missing for many months due to COVID-19.

The College of Pharmacy held its annual Match Day and the College of Medicine's Match Day is Friday, March 18. These events are some of the biggest moments in the students' educational careers and is something that they have looked forward to for four or more years. The College of Medicine is unable to release the information prior to the ceremony, but it is expected that the match rate will continue to be extremely high similar to prior years.

Focusing on Commencement, Dr. Forrest Faison will be this year's Commencement speaker. Dr. Faison is an outstanding leader and the University looks forward to having him be a part of this momentous occasion.

Dr. Langell continued his update and stated the Master of Medical Science in Anesthesia (MMSc-A) was officially launched in January. The initial class is smaller in nature, but the program is already seeing many applicants for next year.

Dr. Langell thanked Drs. Kasmer and Wenstrup for their leadership regarding the upcoming site visit from the Higher Learning Commission (HLC). The visit is in September and the University appears to be on track. Faculty, staff and students across the board have been working very hard on the assurance argument and evidence files.

Dr. Langell continued by taking time to recognize Dr. Elisabeth Young for her incredible contributions over the past three decades. Dr. Young started off as one of the University's first students, rose through the ranks, and became Dean of the College of Medicine. Dr. Young has decided to retire after 30 years of service. Dr. Eugene Mowad agreed to serve as interim dean and is already doing an incredible job. Dr. Langell confirmed the search process is underway and he will provide updates throughout the process.

Dr. Langell said the University initiated a search for a vice president for advancement and there were nine outstanding candidates. At this time, a candidate has been identified and an announcement will be made in the next several weeks. Dr. Langell thanked Lindsey Loftus for stepping in as interim vice president. He added the search for NEOMED's next Chair of Anatomy and Neurobiology is close to completion and an announcement regarding the candidate will also be forthcoming.

Dr. Langell noted the importance of speaking about diversity at every opportunity that becomes available. The first-year class for College of Medicine is the most diverse class in the state for medical schools. The College of Pharmacy is at 16 percent in its first-year class, which aligns with the state. The College of Graduate Studies is actually very diverse as well. It is anticipated the incoming College of Medicine class will be approximately 20-25 percent diverse. The University has also increased new programming to support the diverse students.

The Student-Run Free Clinic continues its outstanding mission. This year, under the guidance of clinic's CEO, Student Trustee Sanjay Jinka, the clinic received many awards which included the Physician of the Year Award, Pharmacist of the Year and the 2022 Staff Member of the Year. Many congratulations to Mr. Jinka and his team.

Since the last meeting, the University has created a new Global Health Program. This program, which is being overseen by Dr. Bernard Fassl, will provide students, faculty and staff with the ability to travel and experience India, Nepal and Africa. This program is being embraced by clinical partners as well. This is a wonderful opportunity to train our students and has been very well-received.

The University continues to focus on the development of its strategic plan. The plan continues to move forward and is making big impacts across campus and beyond.

Dr. Langell continued and said the NEOvations Bench to Bedside Program is wrapping up its second year. The program last year had seven teams, but it is anticipated there will be anywhere from 18-22 teams who will participate this year. This program helps develop new medical devices and currently has multiple donors supporting the initiative.

The University continues to tout the transformational leader's campaign. It is incredible to see the impacts these students and alumni are having on the nation and worldwide. Dr. Langell then introduced a transformational leader by the name of Trinity Sampson, who is a rising M3.

Ms. Sampson started off by thanking Dr. Langell for the warm introduction and noted how excited she was to share information regarding the Journal of Medical Sciences at NEOMED. During her medical school interview, she asked Dr. Safadi if a journal already existed, and he confirmed it did not. However, Ms. Sampson shared Dr. Safadi noted if she was accepted, they would work on one together and that is exactly what the two have been doing since she arrived.

The journal is student-led and currently has 26 students involved. The journal is helping to create a platform for students and faculty alike and is in alignment with the University's strategic plan focusing on the education, growth and scientific discovery pillars. She also noted that since inception, the group had doubled in size and included a diverse group of students.

Individuals who wish to publish within the journal, are provided with a mentor to help guide them through the process and will also receive feedback from experienced professionals. Ms. Sampson added there has been major support from NEOMED faculty as well as those affiliated with Summa Health, Mercy Health and the Cleveland Clinic.

Ms. Sampson said not only is the group focused on education with feedback, but there are also monthly manuscript writing workshops, which are open to everyone. The group does require the executive board to attend workshops and complete a peer reviewer certificate to help them succeed in their role as editors.

The group encourages scientific discovery and is open to accepting a variety of articles. Ms. Sampson said the group takes the role of publishing scientific work very seriously and wants to ensure it is considered a reputable journal. Ms. Sampson then showed a sneak peak of the new cover and 11 manuscripts that will be included in the journal later this year.

Ms. Sampson thanked the University, Dr. Safadi, and everyone involved with the project. Trustee McNair asked when the journal would be published. Ms. Sampson said the journal will be published on a yearly basis with the first one coming out soon.

Dr. Langell thanked Ms. Sampson for her incredible work and then introduced Lacey Madison.

Ms. Madison started by stating that the last time she presented to the Board she referenced a public dashboard. Ms. Madison then provided a demonstration of what can be found online through the public dashboard.

After the demonstration concluded, Ms. Madison stated Dr. Langell had allocated \$1 million at the beginning of the fiscal year for strategic initiative funding. At this time, 80 percent of the funding had been allocated for initiatives including a Writing Center, Journal of Medical Sciences, and an updated campus map.

Ms. Madison noted the high priorities within the strategy office are exceptional student experience, research strategy and overall operational model.

Trustee Beach asked how organizations like the Liaison Committee on Medical Education (LCME) want a University to quantify data for the exceptional student

**NORTHEAST OHIO  
MEDICAL  
UNIVERSITY  
JOURNAL OF  
MEDICAL SCIENCES**

**NORTHEAST OHIO  
MEDICAL  
UNIVERSITY  
STRATEGIC PLAN**

experience. Ms. Madison responded it is a combination of efforts including the use of multiple methods, such as surveying students, focus groups and observing how students interact with things such as curriculum and facilities is important. The University understands the importance of understanding this data and making sure teams have what is needed to ensure success although there is a lot of work that still needs to be done. Dr. Mowad added there are some clear academic metrics that can be used to define exceptional experiences including the number of students who match, national benchmark examinations, etc.

Dr. Langell reported that was the end of the President's Report. There being no further comments or questions, Chair McQueen thanked Dr. Langell, Ms. Madison and Ms. Samson for their presentations.

### **3. EXECUTIVE SESSION**

### **EXECUTIVE SESSION**

Chair McQueen called for a motion to go into Executive Session for the purpose of discussing legal matters at 12:44 p.m. Trustee Trueblood moved approval. Trustee McNair seconded the motion. Secretary Mulhern called the roll and the motion passed unanimously.

At 1:28 p.m. Chair McQueen moved to reconvene the Board meeting. Trustee Klonk seconded the motion. Chair McQueen stated that during the Executive Session, legal matters were discussed, and no actions were taken.

### **4. Report of the Institutional Advancement Committee Darrell L. McNair, M.B.A., Committee Chair**

### **REPORT OF THE COMMITTEE CHAIR**

The report on Institutional Advancement was given at the Committee meeting.

- 4.2.** The review of Fiscal Year 2022 goals, a Blue Fund report and updates on major gifts, major gifts in the pipeline and on the horizon as well as Giving Day were provided at the Institutional Advancement Committee meeting.

### **REVIEW OF FISCAL YEAR 2022 GOALS, BLUE FUND UPDATE, MAJOR GIFTS UPDATE, MAJOR GIFTS IN PIPELINE AND ON THE HORIZON, GIVING DAY**

### **5. Report of the Academic and Scientific Affairs Committee E. Douglas Beach, Ph.D., Committee Chair**

### **REPORT OF THE COMMITTEE CHAIR**

The report on Academic and Scientific Affairs was given at the committee meeting.

- 5.2.** The recommendation to approve the Degree of Doctor of Medicine to Candidates in the Class of 2022 upon Successful Completion of Each Student's Course of Study (R2022-01) was approved under consent agenda.

### **DEGREES APPROVED FROM THE COLLEGE OF MEDICINE CLASS OF 2022 (R2022-01)**

- 5.3.** The recommendation to approve the Degree of Doctor of Pharmacy to Candidates in the Class of 2022 upon Successful Completion of Each Student's Course of Study (R2022-02) was approved under consent agenda.

### **DEGREES APPROVED FROM THE COLLEGE OF PHARMACY CLASS OF 2022 (R2022-02)**

- 5.4.** The recommendation to approve the Degrees of Master of Arts (M.A.) in Medical Ethics and Humanities; Master of Modern Anatomical Science; Master of Leadership in Health Systems Science; Master of Science (M.S.) in Health-System Pharmacy Administration; and Master of Public Health (M.P.H.) to Candidates in the Class of 2022 upon Successful Completion of Each Student's Course of Study (R2022-03) was approved under consent agenda.

### **DEGREES APPROVED FROM THE COLLEGE OF GRADUATE STUDIES CLASS OF 2022 (R2022-03)**

<p>5.5. The recommendation to approve Academic Personnel Actions (R2022-04) was approved under consent agenda.</p>	<p><b>ACADEMIC PERSONNEL ACTIONS APPROVED (R2022-04)</b></p>
<p>5.6. The recommendation to approve Nontenure-Track Faculty Appointments (R2022-05) was approved under consent agenda.</p>	<p><b>NONTENURE-TRACK APPOINTMENTS APPROVED (R2022-05)</b></p>
<p>5.7. The recommendation to approve Nontenure-Track Faculty Promotions (R2022-06) was approved under consent agenda.</p>	<p><b>NONTENURE-TRACK PROMOTIONS APPROVED (R2022-06)</b></p>
<p>5.8. The recommendation to approve College of Pharmacy Nontenure-Track Faculty Promotions (Core Faculty) (R2022-07) was approved under consent agenda.</p>	<p><b>COLLEGE OF PHARMACY NONTENURE-TRACK FACULTY PROMOTIONS (CORE FACULTY) (R2022-07)</b></p>
<p>5.9. The recommendation to approve Promotion for Tenure-Track Faculty (R2022-08) was approved under consent agenda.</p>	<p><b>TENURE AND/OR PROMOTION FOR TENURE-TRACK FACULTY (UNIVERSITY-WIDE) (R2022-08)</b></p>
<p>5.10. The recommendation to approve of the Award of Distinguished University Professor to J. G. M. "Hans" Thewissen, Ph.D. (R2022-09) was approved under consent agenda.</p>	<p><b>AWARD OF DISTINGUISHED UNIVERSITY PROFESSOR TO J. G. M. "HANS" THEWISSEN, PH.D., (R2022-09)</b></p>
<p>5.11. The recommendation to approve the Award of Degree, Doctor of Science, Honoris Causa, to Chander M. Kohli, M.D. (R2022-10) was approved under consent agenda.</p>	<p><b>AWARD OF DEGREE, DOCTOR OF SCIENCE HONORIS CAUSA TO CHANDER M. KOHLI, M.D., (R2022-10)</b></p>
<p>5.12. The recommendation to Approve the Award of Degree, Doctor of Science, Honoris Causa, to Duane J. Taylor, M.D., ('85) (R2022-11) was approved under consent agenda.</p>	<p><b>AWARD OF DEGREE, DOCTOR OF SCIENCE HONORIS CAUSA TO DUANE J. TAYLOR, M.D., ('85) (R2022-11)</b></p>
<p><b>5.13. Report on Research and Sponsored Programs and Academic Programs</b>  The report on research and sponsored programs was highlighted during the Academic and Scientific Affairs Committee meeting.</p>	<p><b>REPORT ON RESEARCH AND SPONSORED PROGRAMS</b></p>
<p><b>5.14. Report on Research and Sponsored Programs</b>  The report on research and sponsored programs was highlighted during the Academic and Scientific Affairs Committee meeting.</p>	<p><b>REPORT ON RESEARCH AND SPONSORED PROGRAMS</b></p>

<b>6. Report of the Finance, Fiscal Policy, and Investment Committee Phillip L. Trueblood, Committee Chair</b>	<b>REPORT OF THE COMMITTEE CHAIR</b>
The report on Finance, Fiscal Policy and Investments was given at the committee meeting.	
<b>6.3.</b> The recommendation to approve hourly personnel actions (R2022-12) was approved under consent agenda.	<b>HOURLY PERSONNEL ACTIONS APPROVED (R2022-12)</b>
<b>6.4.</b> The recommendation to approve administrative personnel actions (R2022-13) was approved under consent agenda.	<b>ADMINISTRATIVE PERSONNEL ACTIONS APPROVED (R2022-13)</b>
<b>6.5.</b> The recommendation to approve Fiscal Year 2023 tuition and fees (R2022-14) was approved under consent agenda.	<b>FISCAL YEAR 2022 TUITION AND FEES APPROVED (R2022-14)</b>
<b>6.6.</b> The recommendation to approve the Authorization of Capital Renovation and Improvements Construction Contract for Air Handler Replacement Exceeding \$500,000 (R2022-15) was approved under consent agenda.	<b>AUTHORIZATION OF CAPITAL RENOVATION FOR AIR HANDLER REPLACEMENT APPROVED (R2022-15)</b>
<b>6.7.</b> The recommendation to approve the Authorization of Capital Renovation and Improvements Contract for the Security Camera Project Exceeding \$500,000 (R2022-16) was approved under consent agenda.	<b>AUTHORIZATION OF CAPITAL RENOVATION FOR SECURITY CAMERA PROJECT APPROVED (2022-16)</b>
<b>6.8.</b> The recommendation to approve Providing for the Issuance of General Receipts Bonds of the Northeast Ohio Medical University, in one or more series, in an aggregate principal amount not exceeding \$36,000,000, to pay the costs of certain capital projects; providing for the payment of the principal, interest and any premium on such General Receipts Bonds; securing such payment by a pledge of General Receipts; and authorizing the execution and delivery of a Supplemental Trust Agreement in connection with such General Receipts Bonds and one or more Escrow Agreements; and authorizing related matter (R2022-17) was approved under consent agenda.	<b>ISSUANCE OF GENERAL RECEIPTS BONDS APPROVED (R2022-17)</b>
<b>6.9.</b> The recommendation to authorize Land Purchase and Acquisition (R2022-18) was approved under consent agenda.	<b>AUTHORIZATION OF LAND PURCHASE AND ACQUISITION APPROVED (2022-18)</b>
<b>6.10.</b> The report on revenue and expenditures, budget to actual comparison was given during the Finance, Fiscal Policy, and Investment Committee meeting.	<b>REVENUE AND EXPENDITURE, BUDGET TO ACTUAL COMPARISON</b>
<b>6.11.</b> The report on operating cash and endowment funds, investment was given during the Finance, Fiscal Policy, and Investment Committee meeting.	<b>OPERATING CASH AND ENDOWMENT FUNDS, INVESTMENT REPORT</b>
<b>6.12.</b> The Key Performance Indicators were discussed during the Finance, Fiscal Policy, and Investment Committee meeting.	<b>KEY PERFORMANCE INDICATORS</b>

- |  |   |
|--|---|
| <p>7. Chair McQueen stated that all committee reports, and action items have been reviewed and called for a motion to approve a consent agenda items 5.2. through 6.9. This includes Resolutions 2022-01 through 2022-18. Trustee Beach moved approval. Trustee Klonek seconded the motion. No one opposed. The motion was carried unanimously by voice vote.</p>  | <p><b>CONSENT AGENDA<br/>APPROVED (R2022-<br/>01 THROUGH R2022-<br/>18)</b></p> |
| <p>8. <b>Old Business</b></p> <p>No old business was discussed.</p>  | <p><b>OLD BUSINESS</b></p>  |
| <p>9. <b>New Business</b></p> <p>No new business was discussed.</p>  | <p><b>NEW BUSINESS</b></p>  |
| <p>10. <b>Executive Session (if needed)</b></p> <p>There was no need for an Executive Session</p>  | <p><b>EXECUTIVE SESSION</b></p>   |
| <p>11. <b>Adjournment</b></p> <p>There being no further business, Chair McQueen reminded the Board of Trustees that the next meeting is scheduled for Thursday, June 9, 2022, in the Signet Executive Board Room.</p> <p>Chair McQueen called for a motion to adjourn the meeting at 3:18 p.m. Trustee Beach moved the approval. Trustee Klonek seconded the motion. No one opposed. The motion was carried unanimously by voice vote.</p> | <p><b>MOTION TO<br/>ADJOURN</b></p>   |

For a fully executed version of the minutes, please contact the Board office at 330.325.6864.