 NORTHEAST OHIO MEDICAL UNIVERSITY	Policy No: 3349-10-72
POLICY TITLE: Sex Offender Registry	EFFECTIVE DATE: 9/1/2011
RESPONSIBLE DEPARTMENT: Public Safety and Security, Human Resources, Student Affairs and Admissions	All applicants for admission or employment and All Employees and Students

(A) PURPOSE

- (1) To establish a Policy on registered sex offenders and the use of the sex offender registry.

(B) SCOPE


- (1) This applies to all persons who are seeking employment or admission to the University, all persons who are employed by the University in any capacity, and to all students upon admission into any University program.

(C) DEFINITIONS

- (1) “Sex Offender” is a person who meets the statutory definition set forth in O.R.C. §2950.01.
- (2) “eSORN” is a database that contains information regarding all registered sex offenders in the State of Ohio. eSORN may be found at <http://www.esorn.ag.state.oh.us/secured/p1.aspx>.

(D) POLICY STATEMENT

- (1) In accordance with the “Campus Sex Crimes Prevention Act” of 2000, the Jeanne Clery Act, and the Family Educational Rights and Privacy Act of 1974, the University Department of Public Safety and Security provides a link to the Ohio Attorney General’s Electronic Sex Offender Registration and Notification (eSORN) web site on its website.
- (2) All sex offenders required to register in the State of Ohio or any other state are required to notify the University of their sex offender status if they are applying for employment or admission to the University. All employees or students who become registered sex offenders are required to notify the University at the time they are first required to register with the State. Employees must notify their

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Immediate Supervisors and the Department of Human Resources and students must notify the Dean for Student Affairs or the Dean of their respective College.

- (3) Due to the nature of the University programs, environment, student populations, and patient population, registered sex offenders will not be considered for employment or admission to the University. The University Department of Human Resources or the Admissions Office will query eSORN prior to finalizing offers of employment, faculty status or admission to its academic programs. Becoming a registered sex offender is grounds for termination of employment and dismissal from the academic programs of the University.
- (4) Any employee or student charged with a sexually oriented offense as that term is defined under O.R.C. § 2950.01(A) or a similar offense under the laws of any other state is required to report this information to the University immediately.