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|  <b>NORTHEAST OHIO MEDICAL UNIVERSITY</b> | <b>Policy No: 3349-03-71</b>                           |
| <b>POLICY TITLE: Appendix G – COP<br/>Standing Committees</b>   | <b>EFFECTIVE DATE: 2/15/2012<br/>REVISED: 7/1/2022</b> |
| <b>RESPONSIBLE DEPARTMENT: College of Pharmacy</b>  | <b>Pharmacy Faculty</b>                                |

**(A) PURPOSE**

To establish the name, membership, manner of membership selection and appointment; and to delineate the authority of the Standing Committees of the College of Pharmacy.

**(B) DEFINITIONS**

- (1) “Accreditation Council for Pharmacy Education or ACPE.” The Accreditation Council for Pharmacy Education is the accrediting body of the College of Pharmacy.
- (2) “Affiliated Faculty.” Faculty who do not meet the criteria established for Core Faculty. These faculty have roles that are generally limited to formal and informal teaching on a periodic basis. These faculty may or may not receive modest honoraria for their teaching contributions.
- (3) “College.” A College is a collective body of faculty who prescribe and conduct a course of study leading to the award of a degree or degrees. Herein, the College of Pharmacy shall be “COP”.
- (4) “Core Faculty.” Core Faculty are tenured, tenure track, and non-tenure track faculty who make a substantive contribution to the College and receive salary support from the College. The Dean of the College has the discretion to designate other faculty as Core Faculty to promote the purposes of the College.
- (5) “Dean.” The Dean is the Chief Academic and Presiding Officer of each of the respective Colleges of the University. The authority and responsibilities of the Deans are further defined in the University Faculty Bylaws under Section E (1)-(4).
- (6) “Ex-officio members.” These committee members will serve to advise and support the committee but do not vote.
- (7) “Faculty Standing Committees.” The Faculty Standing Committees are appointed to represent the College faculty in interests related to the mission, role, and functions of the College. These committees shall develop policy and

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provide recommendations to the faculty for governance of the areas of academic business set forth herein. This Appendix sets forth the purpose, composition, and other matters concerning Admissions, the Committee on Academic and Professional Progress (including Executive Review), Curriculum, Outcomes Assessment, Pharmacy Executive Committee, Student and Faculty Awards, Nontenure Track Faculty Appointment and Promotions, and Diversity, Equity, and Inclusion Committees. The charge, composition, and other matters governing University Tenure and Promotions Committees are set forth in separate Appendices to the Bylaws.

- (8) “Pharmacy Executive Committee.” The Pharmacy Executive Committee is a committee composed of the Dean of Pharmacy, Associate Deans, Department Chairs, and a COP Representative, selected by the faculty that sets policy and determines overall strategic direction for the COP.

**(C) COMMITTEES**

- (1) Name, Function, and Charges

The names, functions, and standing charges of the Standing Committees may be altered from time to time upon recommendation of the Dean or the Pharmacy Executive Committee, and a majority vote of the voting College Core Faculty.

Project charges should be sent to the Standing Committee Chair/Vice Chair by August 1<sup>st</sup>. If adjustments need to be made based on the previous year’s end-of-year report, these modified charges should be sent to the Standing Committee Chair/Vice Chair by September 1<sup>st</sup>.

- (2) Subcommittees

The Standing Committees may develop such subcommittees as are necessary to conduct their business. Such subcommittees may include persons other than Standing Committee members.

- (3) Reporting

- (a) All Standing Committees are advisory to the Dean. Standing

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Committees shall submit recommendations for substantive policy changes to the Dean who will consult with the Pharmacy Executive Committee.

(b) Standing Committees shall submit a cumulative written report of its activities each academic year to the Dean who will make the report available to the Pharmacy Executive Committee for review or sooner if requested. Select committees as listed below will make regular reports to the College Core Faculty at each meeting, or at least quarterly.

- (i) Admissions
- (ii) Curriculum
- (iii) Outcomes Assessment
- (iv) Pharmacy Executive Committee
- (v) Student and Faculty Awards
- (vi) Diversity, Equity, and Inclusion

(4) Meetings

- (a) Meetings will be held at a time and manner that will promote participation.
- (b) These meetings may be held either in person or via video conference and teleconference or by any other modality that will allow all the members to hear each other and participate at the same time.
- (c) Any member may request that he/she be allowed to participate via electronic means. The Committee Chair will take reasonable measures to accommodate such requests.
- (d) When meeting via electronic means, a member who wants to speak should identify him/herself.

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(e) The College Standing Committees shall use Robert’s Rules of Order Newly Revised to facilitate their meetings unless it conflicts with the Bylaws.

(5) Voting

(a) Usually voting will take place at the meeting, whether the meeting is held in person or by electronic means. Voice votes are most common; however, written ballots may be used when requested.

(b) Votes may also be taken by mail or by email when a full vote of the membership is desired. The Committee Chair shall determine who has a right to vote and will send ballots only to those persons who are voting members. Votes will be made by each committee member with the Vice Chair and then Chair voting as the last two voting members of the committee. A majority vote is constituted by at least 51% of the attending, voting members.

(6) Minutes

(a) Minutes of the Curriculum and Outcomes Assessment Standing Committees shall be kept to record the actions of these committees for accreditation purposes. Minutes of all other Standing Committees are at the discretion of the committee.

(7) Nominations

(a) Faculty:

(i) By May 1<sup>st</sup>, the Office of the Dean shall notify all constituencies in writing of expiring terms of the committee members of the Standing Committees of the COP in order to solicit nominations for consideration. Self-nominations are encouraged and accepted and should be submitted to the COP Department Chairs. By June 1<sup>st</sup>, the Department Chairs will submit potential committee member candidates to the Dean of the COP who appoints members of the Standing Committees after

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consultation with the Pharmacy Executive Committee.

- (ii) All committee members will be notified of their appointment, reappointment, or expiring terms by July 1<sup>st</sup>.
  - (iii) If a committee member should have to vacate their committee membership position during the committee appointment term, the respective Department Chair shall notify the Office of the Dean. If the standing committee’s chair is aware of such a situation, they should notify the respective Department Chair. A call for nominations would go out to potential candidates. Self-nominations are encouraged and accepted and should be submitted to the respective COP Department Chair. New appointments shall be completed within two (2) months.
- (b) Student:
- (i) Student nominations are different depending on the committee’s responsibilities and the need for varying term lengths based on the committee’s organization and workflow. The student nomination and selection process for each of the specific committees is listed below.
    - (a) Admissions Committee: A call for nominations will go out to first-year pharmacy students at the College by April 15<sup>th</sup>. Students desiring to be a part of the Admissions Committee should complete the student nominations application per the NEOMED Office of Student Services within two weeks of the call for applications. These completed applications will be given to the Pharmacy Executive Committee by May 1<sup>st</sup> for selection and appointment. Students will be notified of their appointment by July 1<sup>st</sup>.
    - (b) Committee of Academic and Professional Progress (CAPP): A call for nominations will go out to second-year pharmacy students at the College by April 15<sup>th</sup> to be members of the Student Conduct Council. Students desiring to be a part

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of the Student Conduct Council should complete the student nominations application per the NEOMED Office of Student Services within two weeks of the call for applications. Two (2) students will be chosen to be members of the Student Conduct Council by an election in which second-year pharmacy students may vote. Students will be notified of their appointment to the Student Conduct Council and then CAPP by July 1<sup>st</sup>.

- (c) Curriculum Committee: A call for nominations will go out to the first-year pharmacy students at the College by October 1<sup>st</sup> to be members of the Student Curriculum Council. Students desiring to be a part of the Student Curriculum Council should complete the student nominations application per the NEOMED Office of Student Services within two weeks of the call for applications. Two students will be chosen to be members of the Student Curriculum Council by an election in which first-year pharmacy students may vote. One of these students will be assigned to the Outcomes Assessment Committee while the other student will be assigned to the Curriculum Committee. These two students will be notified of their appointment to the Student Curriculum Council and either Outcomes Assessment Committee or Curriculum Committee by December 1<sup>st</sup>.
  
- (d) Diversity, Equity, and Inclusion Committee: A call for nominations will go out to the first-year pharmacy students at the College by October 1<sup>st</sup> to be members of the committee. A call for nominations will go out to the second-year pharmacy students at the College by April 15th to be members of the committee. A call for nominations will go out to Faculty at the same time a call is made for the nomination of students who the Faculty feel would be appropriate for the committee. Students nominated by faculty members should be contacted by the College to determine their willingness to be considered for the committee. Students desiring to be a

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part of the committee should complete the student nominations application per the NEOMED COP Dean’s office within two (2) weeks of the call for applications. Student applications will be sent to the respective standing committee by November 1st for first-year students and May 1<sup>st</sup> for second-year students for committee selection by December 1<sup>st</sup> for first-year students and June 1<sup>st</sup> for second-year students. First-year students will be notified by December 15<sup>th</sup> and second-year students will be notified by July 1<sup>st</sup>.

- (e) Outcomes Assessment Committee: A call for nominations will go out to the first-year pharmacy students at the College by October 1<sup>st</sup> to be members of the Student Curriculum Council. Students desiring to be a part of the Student Curriculum Council should complete the student nominations application per the NEOMED Office of Student Services within two weeks of the call for applications. Two students will be chosen to be members of the Student Curriculum Council by an election in which first-year pharmacy students may vote. One of these students will be assigned to the Outcomes Assessment Committee while the other student will be assigned to the Curriculum Committee. These two students will be notified of their appointment to the Student Curriculum Council and either Outcomes Assessment Committee or Curriculum Committee by December 1<sup>st</sup>.
  
- (f) Student and Faculty Awards Committee: A call for nominations will go out to the first-year pharmacy students at the College by October 1<sup>st</sup>. A call for nominations will go out to the second-year pharmacy students at the College by April 15th. A call for nominations will also go out to Faculty at the same time. Students nominated by faculty members should be contacted by the College to determine their willingness to be considered for the committee. Students desiring to be a part of the committee should complete the student

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nominations application per the NEOMED COP Dean’s office within two weeks of the call for applications. Student applications will be sent to the respective standing committee by November 1st for first-year students and May 1<sup>st</sup> for second-year students for committee selection by December 1<sup>st</sup> for first-year students and June 1<sup>st</sup> for second-year students. First-year students will be notified by December 15<sup>th</sup> and second-year students will be notified by July 1<sup>st</sup> of their appointment.

- (ii) Committee chairs with student members should be notified at the same time as student members are notified of their appointment to the committee.
- (iii) If a student is unable to fulfill their term on a given committee, the COP Office of Student Success or the COP Dean’s Office per the initial student nomination process should be notified and an immediate call for nominations should be made to the students based on the criteria for the committee’s appointment needs (i.e., year in the Doctor of Pharmacy curriculum). New appointments shall be completed within two (2) months.

(8) Membership

- (a) Per the faculty bylaws, a committee is a body to which a trust is committed. A committee is delegated responsibility to consider, to investigate, to take action on, or to report on important faculty matters.
- (b) The membership of all committees shall reflect whenever possible the diversity of the College unless otherwise required by accrediting standards and guidelines or other governing law or regulation. Unless otherwise noted for a specific committee, each standing committee will have a Chair and Vice-Chair appointed by the Dean. These two leadership positions should represent both the Department of Pharmaceutical Sciences and the Department of Pharmacy Practice.
- (c) Terms of appointment for faculty are normally three (3) years beginning



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July 1<sup>st</sup> unless otherwise specified. Terms of appointment for student members vary depending on the Standing Committee to which the student is appointed.

- (i) Admissions Committee: Student terms are normally two (2) years beginning July 1<sup>st</sup> unless otherwise specified.
- (ii) Committee on Academic and Professional Progress (CAPP): Student terms are normally two (2) years beginning July 1<sup>st</sup> unless otherwise specified.
- (iii) Outcomes Assessment and Curriculum Committees: Student terms are normally three and one half (3.5) years beginning December 1<sup>st</sup> unless otherwise specified.
- (iv) Student and Faculty Awards Committee and Diversity, Equity, and Inclusion Committee: Student terms are normally one and one half (1.5) years beginning December 1<sup>st</sup> for first-year pharmacy students and two (2) years beginning July 1<sup>st</sup> for outgoing second-year (incoming third-year) pharmacy students unless otherwise specified.
- (d) Following the restructuring of a committee’s composition, terms may be initially staggered to provide for continuity.
- (e) Terms on a given committee are not limited to a set number of terms. Faculty members should discuss with their respective Department Chair the need or desire to rotate off a current committee.
- (f) Members shall attend at least eighty percent (80%) of the regularly scheduled meetings of the Committee. A member may be replaced prior to the completion of a term upon the request of the Committee Chair, with approval by the Dean, when the member has failed to meet the attendance requirements.
- (9) Notification

The COP Dean shall appoint and reappoint all members. The COP Dean’s office

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will notify members in writing of committee appointments, reappointments, and removals by July 1<sup>st</sup> of each academic year unless a member is replacing a previous member mid-term.

(10) Quorum

The majority of voting members present at a meeting, whether in person or via electronic means, of the Standing Committees constitute a quorum unless otherwise specified in the Bylaws.

(11) Guests/Expert Consultants

Any of the Chairs of the Standing Committees may invite guests/expert consultants from another department, the university, or outside of the university to a committee meeting to provide specific insight and input into a committee’s discussion in order to promote the purposes and goals of the committee. Guests/expert consultants are not members of these committees and do not have voting rights for these committees. They only serve to provide information as requested. Guests/expert consultants should be excused during private discussions of the Standing Committee and the voting process.

**(D) COMMITTEE PURPOSE AND MEMBERSHIP**

(1) Admissions Committee

The purpose of the COP Admissions Committee is twofold: (1) to oversee the admissions process by setting guidelines for the selection of the Colleges’ students in accordance with all applicable requirements and standards on selection, the University Board of Trustees’ Admissions Policy, and other policies promulgated by the University or College; and (2) to ensure that the faculty has final responsibility for the selection of their respective students in order to make individual candidate recommendations to the Dean.

- (a) All voting non-student Admissions Committee members must be actively involved in the teaching or advising of COP students.
- (b) Membership totals nine (9) voting, two (2) alternates, and three (3) ex-officio, non-voting members:

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- (i) Three (3) Pharmaceutical Sciences Core Faculty (voting);
  - (ii) Three (3) Pharmacy Practice Core Faculty (voting);
  - (iii) Two (2) second-year Pharmacy Students (non-voting unless due to an absence of a third-year pharmacy student member);
  - (iv) Two (2) third-year Pharmacy Students (voting);
  - (v) One (1) Affiliated Faculty who precepts COP students (voting);
  - (vi) Representative of the COP Office of Student Success (ex-officio without vote);
  - (vii) Director from the Office of Admissions and Financial Aid or their designee (ex-officio without vote);
  - (viii) Representative from the COP Standing Committee on Diversity, Equity, and Inclusion (ex-officio without vote).
- (c) Department of Pharmacy Practice members should be in at least their second year as a Core Faculty member for voting membership on the committee. The potential exists for a first-year Department of Pharmacy Practice Core Faculty member to be assigned to the committee in an observation capacity to learn the functioning of this committee. The exception to this is a newly hired Core Faculty member in the Department of Pharmacy Practice with past faculty appointments at another institution of higher education.

(2) COP Committee on Academic and Professional Progress (COP CAPP)

The COP Committee on Academic and Professional Progress (COP CAPP) evaluates the records of students based on CAPP Academic Guidelines to evaluate academic performance and assess intellectual readiness and review unprofessional behavior concerns. COP CAPP enforces specific guidelines for academic advancement, while at the same time providing due process and an individual review of each student’s situation based on CAPP Academic

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Guidelines. All COP CAPP meetings are private, and all material presented and discussed is confidential. Students may be required to attend COP CAPP meetings. Each student is considered individually, on a case-by-case basis and the student’s entire record is evaluated. All committee deliberations and decisions will consider maintaining the quality of health education and the safety of the community.

- (a) Decisions made by COP CAPP are recommendations to the Dean and must be approved before decisions are released to students. The student will receive written notification of the Committee’s decision.
- (b) The membership totals six (6) voting, one (1) alternate, and three (3) ex-officio, non-voting members:
  - (i) At least five (5) Core Faculty members from the College. A minimum of two (2) of the five (5) will be from the Department of Pharmaceutical Sciences and a minimum of two (2) of the five (5) will be from the Department of Pharmacy Practice. (voting);
  - (ii) One (1) fourth-year Pharmacy student (voting);
  - (iii) One (1) third-year Pharmacy student (non-voting unless due to an absence of the fourth-year pharmacy student member);
  - (iv) Senior Executive Director of Academic Affairs and Student Services (ex-officio, non-voting);
  - (v) Academic Affairs personnel (ex-officio, non-voting);
  - (vi) University Registrar (ex-officio, non-voting).
- (c) Department of Pharmacy Practice members should be in at least their second year as a Core Faculty member for voting membership on the committee. The potential exists for a first-year Department of Pharmacy Practice Core Faculty member to be assigned to the committee in an observation capacity to learn the functioning of this committee. The exception to this is a newly hired Core Faculty member in the Department of Pharmacy Practice with past faculty appointments

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at another institution of higher education.

(3) CAPP Executive Review – COP

The purpose of the COP CAPP Executive Review Committee is to review appeal petitions from students dismissed by the COP CAPP and to decide if appeals will be granted.

COP CAPP Executive Review Committee will review appeal petitions only if the student has been dismissed by the COP CAPP Committee and the request for review includes new, significant, and compelling information that was not available for presentation to the COP CAPP Committee initially or the request for review includes evidence of a procedural defect or irregularity in the COP CAPP Committee’s proceeding. The request for review must state the substantive or procedural defect alleged to have occurred when the COP CAPP Committee’s decision was made. If the information the student seeks to introduce through the Executive Review process was available to or known by the student at the time of the COP CAPP Committee meeting, and was not presented at that time, it cannot serve as the basis for further review.

Disagreement with the COP CAPP Committees’ decision will not constitute the sole reason for executive review. If a petition for executive review is submitted, the executive review will be scheduled within ten (10) working days of the deadline date for appeal.

- (a) Executive Review COP CAPP membership is appointed by the Pharmacy Executive Committee.
- (b) Decisions made by Executive COP CAPP are recommendations to the College Dean. Decisions of the Dean are final and binding. The University Registrar will communicate, in writing, the Dean’s decision to the student.
- (c) Executive Review CAPP - COP membership totals seven (7) voting (with the seventh vote from the COP Senior Associate Dean of Program Quality and Student Success or designee in case of a tie) and two (2) ex-officio, non-voting:

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- (i) Senior Associate Dean of Program Quality and Student Success or designee, COP; serves as Chair (voting, only in case of a tie);
  - (ii) CAPP Chair of COP (if the Chair is not able to attend, then the CAPP Vice Chair will attend, ex-officio, non-voting). This member will not be present during deliberation or voting by the COP CAPP Executive Committee;
  - (iii) Three (3) Pharmaceutical Sciences Core Faculty who are not current members of CAPP (two (2) voting members and one (1) alternate who will vote in the absence of a voting member);
  - (iv) Three (3) Pharmacy Practice Core Faculty who are not current members of CAPP (two (2) voting members and one (1) alternate who will vote in the absence of a voting member);
  - (v) The University Registrar (ex-officio, non-voting).
- (d) Department of Pharmacy Practice members should be in at least their second year as a Core Faculty member for voting membership on the committee. The potential exists for a first-year Department of Pharmacy Practice Core Faculty member to be assigned to the committee in an observation capacity to learn the functioning of this committee. The exception to this is a newly hired Core Faculty member in the Department of Pharmacy Practice with past faculty appointments at another institution of higher education.
- (4) Curriculum Committee

The COP Curriculum Committee (CC) has decision-making and policy-making authority and is responsible for the administration of the curriculum.

- (a) The CC will communicate to the students and faculty about changes in curriculum, in accordance with ACPE standards and guidelines.
- (b) Membership totals seven (7) voting, one (1) alternate, and thirteen (13) ex-officio, non-voting:

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- (i) Three (3) Pharmaceutical Sciences Core Faculty (voting);
- (ii) Three (3) Pharmacy Practice Core Faculty (voting);
- (iii) One (1) first-year Pharmacy Student representative, Student Curriculum Council (ex-officio, non-voting);
- (iv) One (1) second-year Pharmacy Student representative, Student Curriculum Council (non-voting unless due to an absence of the third-year pharmacy student member);
- (v) One (1) third-year Pharmacy Student representative, Student Curriculum Council (voting);
- (vi) One (1) fourth-year Pharmacy Student representative, Student Curriculum Council (ex-officio, non-voting);
- (vii) One (1) Pharmacy Affiliated Faculty member (ex-officio, non-voting);
- (viii) Director of Experiential Education (ex-officio, non-voting);
- (ix) Senior Associate Dean for Program Quality and Student Success or their designee (ex-officio, non-voting);
- (x) Senior Associate Dean for Education or their designee (ex-officio, non-voting);
- (xi) Representative from the Office of the Registrar (ex-officio, non-voting);
- (xii) Representative, COP Office of Assessment (ex-officio, non-voting);
- (xiii) One (1) Curriculum Coordinator, Office of Education (ex-officio, non-voting);
- (xiv) Assistant Director, COP Office of Education (ex-officio, non-

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| <b>POLICY TITLE: Appendix G – COP<br/>Standing Committees</b>   | <b>EFFECTIVE DATE: 2/15/2012<br/>REVISED: 7/1/2022</b> |
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voting);

- (xv) Assistant Director for the Learning Center (ex-officio, non-voting);
  - (xvi) Chair or designee, Outcomes Assessment Committee (ex-officio, non-voting); and
  - (xvii) Director of Pharmacotherapy (ex-officio, non-voting).
- (c) Department of Pharmacy Practice members should be in at least their second year as a Core Faculty member for voting membership on the committee. The potential exists for a first-year Department of Pharmacy Practice Core Faculty member to be assigned to the committee in an observation capacity to learn the functioning of this committee. The exception to this is a newly hired Core Faculty member in the Department of Pharmacy Practice with past faculty appointments at another institution of higher education.

(5) Outcomes Assessment Committee

The Outcomes Assessment Committee (OAC) has decision-making and policy-making authority and is responsible for the evaluation of the curriculum.

- (a) The OAC will communicate to the students and faculty about changes regarding assessment, in accordance with ACPE standards and guidelines.
- (b) Membership totals eight (8) voting, three (3) alternates, and seven (7) ex-officio, non-voting:
  - (i) Two or three (2-3) Pharmaceutical Sciences Core Faculty (two (2) votes for senior faculty members with the other serving as an alternate);

Senior faculty members are defined as the longest serving members on OAC. If two faculty members have been on OAC the same length of time, the faculty member with the longest time taught at the College will be considered the most senior faculty



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member of the two. If the two faculty members have been teaching at the College for the same length of time, the Chair will decide which member will vote on a given issue.

- (ii) Two or three (2-3) Pharmacy Practice Core Faculty (two (2) votes for senior faculty members with the other serving as an alternate);

Senior faculty members are defined as the longest serving members on OAC. If two faculty members have been on OAC the same length of time, the faculty member with the longest time taught at the College will be considered the most senior faculty member of the two. If the two faculty members have been teaching at the College for the same length of time, the Chair will decide which member will vote on a given issue.

- (iii) One (1) first-year Pharmacy Student representative, Student Curriculum Council (non-voting unless due to an absence of one of the other pharmacy student members);
- (iv) One (1) second-year Pharmacy Student representative, Student Curriculum Council (voting);
- (v) One (1) third-year Pharmacy Student representative, Student Curriculum Council (voting);
- (vi) One (1) fourth-year Pharmacy Student representative, Student Curriculum Council (voting);
- (vii) One (1) Pharmacy Affiliated Faculty member (voting);
- (viii) Senior Associate Dean for Program Quality and Student Success or their designee (ex-officio, non-voting);
- (ix) Senior Associate Dean for Education or their designee (ex-officio, non-voting);
- (x) Director of Experiential Education or their designee (ex-officio, non-

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voting);

- (xi) COP Office of Assessment representative (ex-officio, non-voting);
- (xii) Chair or designee, Curriculum Committee (ex-officio, non-voting);
- (xiii) Director, Office of Institutional Research or their designee (ex-officio, non-voting); and
- (xiv) Assistant Director, Office of Student Services or their designee (ex-officio, non-voting).

(6) Pharmacy Executive Committee

The purpose of the Pharmacy Executive Committee (PEC) is to set policy and strategy for the overall COP; assist in the rational allocation of resources; provide recommendations for COP committees, task forces, and groups; provide input concerning University issues of importance; assist in other matters of strategic and tactical importance to the COP. All matters will be executed in conjunction with the Dean.

- (a) Terms of membership will be ongoing coincident with the member’s role as a COP leader but shall serve at the pleasure of the College Dean. Faculty representative will serve a three-year term.
- (b) From time to time the membership of PEC may be modified to assure appropriate input and breadth of experience.
- (c) PEC membership includes:
  - (i) Senior Associate Dean, Education and Interprofessional Education;
  - (ii) Senior Associate Dean, Program Quality and Student Success;
  - (iii) Chair, Department of Pharmaceutical Sciences;
  - (iv) Chair, Department of Pharmacy Practice;

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- (v) Core Faculty representative, as elected by the Core Faculty Council who is responsible for preparing agenda items suggested by the faculty;
  - (vi) Assistant Dean, Student Success;
  - (vii) Chair, COP Administrative Team;
  - (viii) Dean, COP who serves as Chair; and
  - (ix) Other individuals as designated by the Dean.
- (7) Student and Faculty Awards Committee

The Student and Faculty Awards Committee is responsible for establishing criteria for student and faculty awards presented by the College.

- (a) Membership totals nine (9) voting and six (6) ex-officio without vote:
  - (i) Two (2) Pharmaceutical Sciences Core Faculty (voting);
  - (ii) Two (2) Pharmacy Practice Core Faculty (voting);
  - (iii) One (1) Affiliated Faculty Member precepting NEOMED students (voting);
  - (iv) One (1) first-year Pharmacy Student representative (voting);
  - (v) One (1) second-year Pharmacy Student representative (voting);
  - (vi) One (1) third-year Pharmacy Student representative (voting);
  - (vii) One (1) fourth-year Pharmacy Student representative (voting);
  - (viii) Senior Executive Director, Academic Affairs and Student Services (ex-officio non-voting);

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- (ix) Assistant Dean, Student Success (ex-officio, non-voting);
  - (x) Director of Financial Aid or their representative (ex-officio, non-voting);
  - (xi) Vice President for Human Resources and Diversity or their representative (ex-officio, non-voting);
  - (xii) Director of Alumni Relations, Pharmacy or their representative (ex-officio, non-voting); and
  - (xiii) Director of Office Experiential Education (ex-officio, non-voting).
- (8) Non-Tenure Track Appointments and Promotions Committee

The Non-Tenure Track Appointments and Promotions Committee is a Standing Committee of the College and is responsible for evaluating materials for faculty appointment, mid-point review, and/or promotion using the criteria for appointment or promotion as provided in the NEOMED Faculty Bylaws COP Appendix A, “Procedures for Appointment, Promotion, Reappointment, and Evaluation of Non-Tenure Track Faculty”. The Committee is advisory to the Dean of the COP.

- (a) A duly constituted COP search committee shall function as the COP Non-Tenure Track Appointments and Promotions Committee for a candidate who is recruited through an appropriate search process.
- (b) The Committee consists of six (6) voting core faculty members who hold the rank of associate professor or professor and one (1) ex-officio, non-voting member. Membership comprises:
  - (i) Four (4) Pharmacy Practice Core Faculty (one which will be appointed by the Dean as Chair and another as Vice Chair);
  - (ii) Two (2) Pharmaceutical Sciences Core Faculty; and

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(iii) One representative of the Office of the Vice President for Academic Affairs will serve as administrative support (ex-officio, non-voting).

(9) COP Diversity, Equity, and Inclusion Committee

The purpose of the Diversity, Equity, and Inclusion Committee is to a) support the formal position, mission, and vision developed by the COP to advance diversity, equity, and inclusion (DEI) in all facets of the college; b) establish and monitor initiatives for the recruitment, retention, and promotion of diverse students, faculty, staff in alignment with both COP and University strategic plans, c) identify best practices for incorporating DEI in didactic and experiential curriculum, student advising, co-curricular activities, research, alumni/community relations, and COP policy.

- (a) The Committee is advisory to the Dean of the COP and shall function as the College’s advisor and advocate in ensuring diversity, equity, and inclusion in the faculty, staff, and students at the College.
- (b) All members must have a commitment to diversity, equity and inclusion and be willing to assist in the implementation of the COP Diversity and Inclusion Strategic Plan and to serve as a liaison to his/her respective Department/Office on DEI-related issues
- (c) The Committee consists of seven (7) voting members, two (2) alternates, and ten-fifteen (10-15) ex-officio, non-voting members. Membership comprises:
  - (i) Two (2) Pharmaceutical Sciences Core Faculty Members (voting);
  - (ii) Two (2) Pharmacy Practice Core Faculty Members (voting);
  - (iii) One (1) first-year Pharmacy Student (non-voting unless due to an absence of the second-year pharmacy student member);
  - (iv) One (1) second-year Pharmacy Student (voting);
  - (v) One (1) third-year Pharmacy Student (voting);

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- (vi) One (1) fourth-year Pharmacy Student (non-voting unless due to an absence of the third-year pharmacy student member);
- (vii) One (1) Affiliated Faculty Member precepting NEOMED students (voting);
- (viii) Representative of NEOMED Admissions (ex-officio, non-voting);
- (ix) COP Diversity, Equity and Inclusion Executive Director or equivalent (ex-officio, non-voting);
- (x) University Vice President of Diversity, Equity, and Inclusion, or designee (ex-officio, non-voting);
- (xi) Chair of the Curriculum Committee or their representative (ex-officio, non-voting);
- (xii) Chair of the OAC or their representative (ex-officio, non-voting);
- (xiii) Representative of the University Human Resources Department (ex-officio, non-voting);
- (xiv) Representative of the COP Office of Student Success (ex-officio, non-voting);
- (xv) Representative of the Experiential Education Office (ex-officio, non-voting);
- (xvi) COP Director of Alumni Relations or their representative (ex-officio, non-voting);
- (xvii) Representative of the COP staff (ex-officio, non-voting); and
- (xviii) Up to five (5) additional members-at-large representing faculty or staff who have general interest in diversity issues (ex-officio, non-voting).