

Exhibit 3
(COP Appendix A)

TYPES OF PRACTICE OF PHARMACY SERVICE

This list is designed to provide examples of practice of pharmacy service activities that may be included in this section of a promotion dossier. It is not all-inclusive of activities that fulfill this requirement.

DEFINITION

Practice of pharmacy service includes pharmaceutical care provided to a Candidate's patients, larger patient populations, and contributions to the profession. This may include direct patient-centered interactions (e.g., primary care, patient counseling, etc.), practice management, and/or administration. Any activities that contribute in these areas on behalf of the department, college and/or university or that directly contribute to the mission and vision of the department, college and/or university may be considered as evidence of practice service.

PRACTICE SITE

CLINICAL SITE SERVICE:

- Development
- Continuation
- Expansion
- Coordination across multiple systems and/or sites

PATIENT CARE:

- Education of the public at site (e.g., follow-up health classes)
- Administrative responsibilities (e.g., implementation and management of site procedures for rebates, patient assistance, prior authorization)

CONSULTATIONS:

- Ancillary services
- Legal requests

PRACTICE MANAGEMENT AND/OR ADMINISTRATION

- Policy and/or procedures
- Medication safety
- Quality improvement; project assessment; hospital initiatives
- Procuring resources; establishing partnerships
- Strategic planning (including justification of new services)
- Promotion and/or advocacy of pharmacy services
- Management of personnel (e.g., hiring, training, evaluating, remediation, dismissal)
- Site committees (e.g., defining roles and responsibilities, serving as member or chair, level of involvement)
- Formulary management (e.g., Drug utilization evaluation, class review, formulary request, non-formulary request)
- Drug shortage and recall management
- Reaccreditation (e.g., The Joint Commission, specialty certifications)
- Accredited programs (e.g., American Society of Health System Pharmacists Technician Program)
- Investigational drugs

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IMPLEMENTATION/MANAGEMENT OF TECHNOLOGY
<ul style="list-style-type: none">• Computerized physician order entry (e.g., order set management and/or development, programming of insulin calculator or parenteral nutrition order)• Smart pump management
EVALUATION OF CLINICAL SITE RESPONSIBILITIES
<p><u>EDUCATION OF PROFESSIONAL STAFF AND/OR GRADUATE LEARNERS – RESIDENCY:</u></p> <ul style="list-style-type: none">• Residency Program Director – Administration of Residency Pharm/Academic; site development; accreditation; recruitment; interviews; Match process; policies and/or procedures; management of personnel• Preceptor Rotations; research projects; mentor/advisor in residency or teaching; other disciplines <p><u>EDUCATION OF PROFESSIONAL STAFF AND/OR GRADUATE LEARNERS – EDUCATION:</u></p> <ul style="list-style-type: none">• Colleagues (in Pharmacy, Medicine or other clinical departments); Trainees [Including interns, students other than NEOMED contract requirements; introductory pharmacy practice experience (IPPE); non-NEOMED students; residents]• Patients (including service and hospital)• Oversight of educational programs (other pharmacy, medicine and clinical staff; trainees)• Interprofessional Education (IPE)